

Information for California Residents—Ceridian Cares Privacy Statement

California Civil Code Sections 1798.115(c), 1798.130(a)(5)(c), and 1798.140 indicate that organizations should disclose whether certain categories of Personal Information are collected, “sold” or transferred for an organization’s “business purpose” (as those terms are defined under California law). Ceridian Cares does not sell Personal Information. You can find a list of the categories of Personal Information that we collect and share below. Please note that because this list is comprehensive it refers to types of Personal Information that we collect and share about people other than yourself. If you would like more information concerning the categories of Personal Information (if any) we share with third parties or affiliates, please submit a written request to us using the information in the “How to Exercise Your Rights” or “How to Contact Ceridian” sections of the Ceridian Cares Privacy Statement. We do not discriminate against California residents who exercise any of their rights described in the Ceridian Cares Privacy Statement.

Categories of Personal Information Collected	Categories of Third Parties to Whom We Disclose Personal Information for Business Purposes
Personal identifiers such as name, date of birth, signature, postal address, telephone number, email address or other unique personal identifiers	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms • Payment processors to complete donor transactions and for authentication, security and fraud prevention • Third parties to create or maintain our databases • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Personal details such as medical information (not covered by HIPAA), physical characteristics or characteristics of protected classifications (e.g., age, sex, race, ethnicity, physical or mental handicap)	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms • Third parties to create or maintain our databases • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Government issued identifiers such as social security number, driver’s license number, state identification number or similar identifiers	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms • Third parties to create or maintain our databases • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Professional or employment-related information	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms • Third parties to create or maintain our databases • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Online information such as electronic network activity (e.g., browsing history) ¹ , internet protocol (IP) address, device ID, account name, or other similar identifiers	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms • Third parties to create or maintain our databases • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes

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Audio, electronic, visual, thermal, olfactory or similar information	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms • Third parties to create or maintain our databases • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes

¹Ceridian Cares has engaged in behavioral advertising but Ceridian Cares does not sell any electronic viewing history